

information

CORONAVIRUS COVID-19

The main information on the lockdown exit plan

June 2nd, 2020

About your work

The employees' health is the priority.

Telecommuting should be maintained wherever possible.

If telecommuting is not possible: staggered working hours should be encouraged to minimize the simultaneous presence of people in both the workplace and transport.

More than 60 career guides, drawn up with the professional federations and subject to consultation of the social partners, are available on the [site of the Ministry of Labor](#) (*Link in French only*). Their mission is to help companies organize themselves, sector by sector. These sectoral guides are supplemented by a [Lockdown exit national protocol](#) (*Link in French only*). This aims at supporting companies and associations in the resumption of their activity, while ensuring the protection of their employees' health. Rules have been defined: recommendations in terms of open space assessment, flow management, personal protective equipment, screening tests, care protocol of a symptomatic person and their close contacts, temperature taking, cleaning and disinfection of the premises.

It is through the social dialogue that the national protocol measures can be carried out in each company.

A guide is also published to support the companies unaccustomed to teleworking.

State aids

The state maintains the solidarity fund until the end of May in consideration of downturns.

Employers' social charges for March, April and May will be completely removed for the sectors forced to administrative closure.

To enable recovery of activity, masks will be available in pharmacies, tobacco stores, supermarkets and on digital platforms, with a 5.5% VAT.

Companies in difficulty may continue to benefit:

- from the partial unemployment scheme until June 1st, which will then be gradually adjusted to enable the activity recovery if the outbreak is controlled.
- From the partial unemployment measures, which enable employees to receive 84% of their net pay, and currently concerns 10.8 million people.

Regarding the CFA (Apprentice Training Centers) and continuing education centers, the objective is to gradually and promptly open to teams and then students. A specific career guide will be published.

Since June 2nd, I can continue to benefit from:

- if I belong to a particularly affected profession, the partial unemployment scheme implemented in agreement with my employer, will be maintained.
- if I am an at-risk person and if telecommuting is impossible, I can continue to benefit from the partial unemployment scheme.